

GAMMA

GLOBAL ASSOCIATION OF

MIXED MARTIAL ARTS

CONSTITUTION

CONTENTS

ARTICLE 1	Name and Seat	3
ARTICLE 2	Mixed Martial Arts (MMA)	3
ARTICLE 3	Objectives	3
ARTICLE 4	Organisation	4
ARTICLE 5	Language	4
ARTICLE 6	Representatives	4
ARTICLE 7	Olympic Movement Governance	4
ARTICLE 8	Members	4
ARTICLE 9	Affiliation	5
ARTICLE 10	Obligations and Rights of Members	5
ARTICLE 11	Termination or Suspension of Membership	5
ARTICLE 12	Supreme Authority	6
ARTICLE 13	Ordinary General Assembly	6
ARTICLE 14	Extraordinary General Assembly	6
ARTICLE 15	Attendance at a General Assembly	6
ARTICLE 16	Proceedings of a General Assembly	7
ARTICLE 17	Powers of the General Assembly	7
ARTICLE 18	Voting at a General Assembly	8
ARTICLE 19	Elections	8
ARTICLE 20	Minutes of a General Assembly	9
ARTICLE 21	Effective Date of Decision of the General Assembly	9
ARTICLE 22	Composition of the Executive Board	9
ARTICLE 23	Roles, Duties and Powers of the Executive Board	10
ARTICLE 24	Continental Confederations	10
ARTICLE 25	Composition of the Council	10
ARTICLE 26	Roles, Duties and Powers of the Council	11
ARTICLE 27	Role, Duty, and Power of the President	11
ARTICLE 28	Role, Duty, and Power of the Chair of the Executive Board	12
ARTICLE 29	Role, Duty, and Power of the Vice-Presidents	12
ARTICLE 30	Role, Duty, and Power of the Treasurer	12
ARTICLE 31	Term Length	13
ARTICLE 32	Commissions	13
ARTICLE 33	Advisory Group	13
ARTICLE 34	Head Office	13
ARTICLE 35	Director General	14
ARTICLE 36	Financial Administration and Financial Period	14
ARTICLE 37	Expenses	14
ARTICLE 38	Membership Fees	14
ARTICLE 39	Financial Auditor	14
ARTICLE 40	Ethics and Disciplinary Commission	15
ARTICLE 41	Governing Law	15
ARTICLE 42	President Emeritus and Honorary Members	15
ARTICLE 43	Entering into Force	15

I ARTICLE 1

Name and Seat

1. The Global Association of Mixed Martial Arts (hereinafter referred to as GAMMA) is a non-governmental international association with a non-profit purpose.
2. The legal seat of GAMMA is Lausanne, Switzerland..

I ARTICLE 2

Mixed Martial Arts (MMA)

1. Mixed Martial Arts (hereinafter MMA) helps develop the improvement of physical and mental attributes of those practicing the sport. MMA athletes compete with the intention to secure victory by means of technical skills and not to win a contest by intentionally causing injury to their opponent. MMA can be practiced as a competitive sport by male and female athletes divided into weight categories and disciplines. GAMMA competitions shall be limited to participation for males vs males, and females vs females.
2. Where the term “MMA” is used in GAMMA documents, such term shall be interpreted as inclusive of, and referring to the terms MMA and/or Mixed Martial Arts and its derivatives and any other style, combat sport or martial art where MMA is a component part of such activity.

I ARTICLE 3

Objectives

1. The objectives of GAMMA are to:
 - a. Globally govern the sport of MMA in all its forms in accordance with the GAMMA International Competition Rules & Regulations and the official GAMMA documents.
 - b. Support the recognition of MMA with the highest sports authorities in the respective Member countries.
 - c. Promote friendly relations between its Members and to supervise MMA activities throughout the world.
 - d. Create the regulations under which international championships and competitions shall be organised and ensure that all international competitions open to Members shall be organised and held under the rules of GAMMA.
 - e. Train and improve the quality and transparency of all Officials, including referees and judges, technical delegates, and international technical officials.
 - f. Organise, in collaboration with Members, international MMA events.
 - g. Ensure that the income of GAMMA shall be applied toward the promotion of the objectives of GAMMA.
 - h. Support and maintain the ideals and objectives of the Olympic Movement. To promote and encourage all aspects of Olympism as stated in the Olympic Charter. In particular, the recognition that the practice of sport is a human right and that every individual must have the possibility of practising sport without discrimination of any kind and that such rights and freedom as set forth in the Olympic Charter shall be secured without discrimination of any kind, such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth, or other status.
 - i. Adhere to the regulations of the World Anti-Doping Agency (WADA).
 - j. Adopt, develop, and ensure compliance in the areas of integrity and social responsibility considering the provisions of the mission and role of the International Olympic Committee as stated in the Olympic Charter.
 - k. Prioritise the safety and health of MMA athletes by creating and enforcing safety standards and regulations.
 - l. Improve, promote, and develop the sport of MMA in all its forms, considering its educational, cultural, and sporting values and to initiate appropriate programs and pathways to support athletes.
 - m. increase the safety of MMA athletes through medical research.

I ARTICLE 4

Organisation

GAMMA is composed of the following:

- a.** General Assembly
- b.** Council
- c.** Executive Board
- d.** Treasurer
- e.** Chair of Executive Board
- f.** President

I ARTICLE 5

Language

The official language of GAMMA is English. All official documents of GAMMA and notifications to Members will be published in the English. All GAMMA meetings will be conducted in English. Any other language may be used in correspondence, or debate, provided that adequate translation is supplied by the user. In case of divergence, the English version shall prevail.

I ARTICLE 6

Representatives

The President, the Chair of the Executive Board, the Executive Board Members and the Director General may represent GAMMA at events and meetings with other sports federations, institutions, and relevant entities as part of the respective roles.

I ARTICLE 7

Olympic Movement Governance

GAMMA will adopt the framework of the IOC Code of Ethics and the Basic Universal Principles of Good Governance to align with the Olympic Movement.

I ARTICLE 8

Members

- 1.** GAMMA shall comprise the national governing bodies for MMA of all countries which recognise the authority of GAMMA for the sport of MMA ("Federations" or "Members") and have been admitted to membership of GAMMA by a decision of the Executive Board and ratified by the General Assembly.
- 2.** Only one Federation shall be admitted to membership for any country. The Executive Board may exceptionally grant provisional exemptions from this rule for a period not exceeding two years.
- 3.** As Members, the national Federations shall comply with the Statutes and Regulations of GAMMA, as well as with all the decisions taken in accordance therewith. Likewise, they shall have the Statutes, Regulations and decisions of GAMMA complied with by all persons concerned.
- 4.** The Statutes and Regulations of GAMMA shall automatically apply in case of divergence with the Statutes and Regulations of the Federations.

I ARTICLE 9

Affiliation

1. If more than one organisation within a country claims representative status for the sport of MMA, GAMMA reserves the right to select its preferred organisation to become the GAMMA Member. Priority may be given to the organisation that is recognised by that country's highest government sport organisation (National Olympic Committee or National Sports Authority). However, in view of unifying the concerned sport movement in a given country where more than one Federation or otherwise named entities are recognised, GAMMA may facilitate the organisation of a Steering Committee, with the scope of having a unified representation within GAMMA.
2. Affiliation may be granted to an organisation which represents MMA and any additional combat sport(s).
3. Provisional membership does not grant any voting right or entitle the applicant Federation to take part in the corporate functions of GAMMA either, but only in all sport activities, provided that the other conditions are met.

I ARTICLE 10

Obligations and Rights of Members

1. Each Member has the obligation to:
 - a. administer, promote, and develop the sport of MMA in its country.
 - b. remain in good standing with GAMMA.
 - c. provide proof of the National Federation existing as a legal entity.
 - d. comply with the terms and conditions of this Constitution, the regulations of GAMMA and decisions rendered under these provisions.
 - e. pay the annual membership fee.
 - f. use its best endeavours to support and participate in GAMMA competitions and activities.
 - g. adhere to the GAMMA anti-doping rules.
 - h. ensure that athletes are informed and consent to the use of their personal data (including name, date of birth, results, etc.) and images taken during GAMMA events and activities for organisational and promotional purposes and given to selected third parties.
 - i. enforce ethical behaviour as described by the GAMMA Code of Ethics against all persons subject to its jurisdiction.
 - j. promote good governance among all bodies and organisations within its jurisdiction.
 - k. ensure that any person affiliated to a Member who has been elected to the Executive Board or Council shall be in good standing with the respective Member.
2. Each Member has the right to:
 - a. attend, take part in, and vote at General Assemblies.
 - b. make proposals for consideration by the General Assembly.
 - c. nominate candidates for elected positions.
 - d. take part in GAMMA competitions and activities.
 - e. exercise any other rights arising from this Constitution.

I ARTICLE 11

Termination or Suspension of Membership

1. Membership shall automatically terminate upon the dissolution of a Member.
2. A Member may terminate its membership by giving three months' notice in writing to GAMMA.
3. Membership may be suspended or terminated by the Executive Board.
4. The annual membership fee is payable for the full year during which the membership is suspended or terminated.
5. Any suspended Member will no longer have the rights granted to Members as per Article 10.2.

I ARTICLE 12

Supreme Authority

The General Assembly of the Members is the supreme authority of GAMMA.

I ARTICLE 13

Ordinary General Assembly

1. An elective Ordinary General Assembly shall be held once every four (4) years usually during the GAMMA World Championships.
2. A non-elective Ordinary General Assembly shall be held once a year usually during the GAMMA World Championships.
3. Notices of Ordinary General Assemblies, nominations of officers (for elective General Assemblies), together with a preliminary and non-binding agenda shall be sent in writing to each Member at least 75 days before the date thereof. Proposals by Members to the General Assembly must be in writing and must be received by the GAMMA Head Office at least 45 days prior to the Ordinary General Assembly. Proposals will be considered by the Executive Board who will include them in the agenda if it considers them sufficiently important for discussion. The final agenda shall be sent to the Members at least 14 days prior to the Ordinary General Assembly.

I ARTICLE 14

Extraordinary General Assembly

1. Extraordinary General Assemblies may be convened at any time by the Executive Board.
2. An Extraordinary General Assembly may be convened at any time upon the request of at least 30% or more of the Members including at least one Member from each continent. Such request shall be in writing and specify the matter to be considered. The Executive Board shall thereupon convene an Extraordinary General Assembly, within 60 days of the date of receipt of the request at a time and place to be determined by the Executive Board.
3. Notices of Extraordinary General Assemblies shall be sent in writing to each Member at least 75 days before the date thereof. The notice shall be accompanied by a preliminary agenda or, in case of a General Assembly convened under article 14.2, an agenda.
4. Extraordinary General Assemblies shall be validly held and resolved upon the items on the corresponding agenda with the majorities provided for the Ordinary General Assemblies, unless the items on the agenda require larger majorities in accordance with this Constitution.
5. Only proposals connected to the matter for which the Extraordinary General Assembly has been convened may be dealt with at the General Assembly. Such proposals from Members must be in writing and must be received by the GAMMA Head Office at least 45 days prior to the Extraordinary General Assembly. The final agenda shall be sent to the Members at least 14 days prior to the Extraordinary General Assembly.

I ARTICLE 15

Attendance at a General Assembly

The following persons shall be entitled to attend General Assemblies:

- a. up to two representative delegates of each Member.
- b. the Executive Board members.
- c. the Council members.
- d. the Commission members.
- e. the President Emeritus and Honorary Members.
- f. such other persons as may be decided by the Executive Board.

I ARTICLE 16

Proceedings of a General Assembly

- 1.** The General Assembly may take place in person, online or in a hybrid format. The Executive Board will reserve the right to choose the most appropriate format in advance of the notice of the General Assembly being circulated to Members.
- 2.** The President shall be the chairperson or may appoint the Chair of the Executive Board as the chairperson of the General Assembly. In his/her absence, the First Vice-President shall be the chairperson or may appoint a chairperson of the General Assembly. In the absence of the President, the Chair of the Executive Board and the First Vice-President, the General Assembly shall elect an Executive Board Member to act as the chairperson.
- 3.** In first call, General Assemblies shall be validly held when half plus one (1) of the Members having the right to vote are attending. Resolutions shall be taken by simple majority of the votes cast, except for those resolutions regarding the changes of this Constitution, or the dissolution of GAMMA which shall require two thirds (2/3) majority of the votes cast for approval.
- 4.** In second call, to be held not any earlier than three (3) hours after the first call, the General Assembly shall be validly held irrespective of the number of the attending Members having the right to vote. However, the amendments to the Constitution and the dissolution of GAMMA shall always require the quorum provided for the General Assembly in first call.
- 5.** Agenda items that have not been announced in writing at least 14 days prior to an Ordinary General Assembly can be discussed at the General Assembly if a simple majority of the attending Members so decides.

I ARTICLE 17

Powers of the General Assembly

The General Assembly shall have the power to:

- a.** ratify Members as per the decision of the Executive Board.
- b.** elect the President, the Chair of the Executive Board, the Vice-Presidents, and other Council Members.
- c.** remove the President, the Chair of the Executive Board, the Vice-Presidents, and other Council Members.
- d.** approve the report of the President.
- e.** approve GAMMA's budget.
- f.** appoint the financial auditor.
- g.** approve the audited accounts.
- h.** amend this Constitution and dissolve GAMMA.
- i.** decide on the transfer of the registered office of GAMMA to another country.
- j.** decide on any other proposals of which notice has been given.

I ARTICLE 18

Voting at a General Assembly

1. Each Member shall have one vote, exercisable by one representative delegate who is authorised by the Member that they represent and is not less than 18 years of age.
2. Votes must be exercised in person and there shall be no proxy votes. No other person shall be entitled to vote.
3. Voting is by a show of hands, but an electronic or paper ballot voting system can be used.
4. Voting by secret ballot shall be used:
 - a. for the election and dismissal of the President, the Chair of the Executive Board and the members of the Executive Board.
 - b. at the request of one third (1/3) of the attending Members.
5. Votes shall be examined and counted by three (3) scrutineers appointed by the General Assembly at the start of proceedings.
6. Elections shall require a simple majority of the votes validly cast. In case of a tie occurring in any election, a second vote shall be held to decide between the candidates so tying.
7. For the position of First Vice-President, the Vice-President candidate receiving the most votes will be elected. If there is a tie, a second vote will be held. In the event of an additional tie, the First Vice-President will be chosen via a vote conducted between the five Vice-Presidents.
8. Unless otherwise provided for in this Constitution, a majority of two thirds (2/3) of the votes cast shall be required in the following cases:
 - a. Dissolution of GAMMA.
 - b. Amendment of the Constitution.
9. The chairperson of the General Assembly shall announce the results of the voting and the numbers of votes cast.

I ARTICLE 19

Elections

1. The following elections shall be held at each elective Ordinary General Assembly and in the following order:
 - a. the President and Chair of the Executive Board
 - b. the five Vice-Presidents
 - c. five Council Members
2. For the election of the position of First Vice-President, the voting shall follow the procedure as given in article 18.8.
3. Nominations of candidates for election may be made by any Member and must be received, in writing, by the GAMMA Head Office 45 days before the date of the General Assembly at which the elections are to be held.
4. Candidates may only stand for one position.
5. Elections shall be by secret ballot and conducted in compliance with the relevant provisions of the procedural regulations for the conduct of General Assemblies.

I ARTICLE 19 Elections (continued)

6. A candidate will be ineligible for election if:
 - a. Bankrupt: the person is declared by a relevant authority to be an undischarged bankrupt or is subject to a condition not yet fulfilled or any order under insolvency laws.
 - b. Conviction: the person has been convicted, or is facing convictions, by a relevant authority of any offence punishable by a term of imprisonment of two or more years (whether a term of imprisonment is imposed), unless that person has obtained a pardon or has served the sentence imposed on them.
 - c. Disqualified Director: the person is prohibited by a relevant authority from being a director or promoter of or being concerned or taking part in a management of a company for breach or non-compliance with any law applicable to that person.
 - d. Property Order: the person is subject to an order by a relevant authority that the person is lacking in competence to manage their own affairs.
 - e. Majority: the person is a minor by law.
 - f. Full Civil Rights: the person is deprived of his or her civil rights by proper application of the law.
 - g. Ethics Breach: the person is serving a period of ineligibility (including provisional suspension) for breach of the GAMMA Code of Ethics.
 - h. Anti-Doping Rule Violation: the person is found by a relevant authority to have committed an anti-doping rule violation at any time, including any person who has served any period of ineligibility for that violation.
 - i. Removal: the person was removed from office by the General Assembly, Executive Board or Council.
 - j. The person is otherwise prohibited from holding such position, or any similar position, under any other circumstances as provided by law.
7. For the avoidance of doubt, any elected officer may not simultaneously hold two positions within the GAMMA structure (i.e. GAMMA staff member and elected official).

I ARTICLE 20

Minutes of a General Assembly

Minutes of the proceedings of every General Assembly shall be prepared by the Director General or appointed replacement, signed by the chairperson of the General Assembly, and sent to the Members within 90 days after the closing of the General Assembly. Any proposal to amend the minutes must be made in writing and must be received by the GAMMA Head Office within 30 days following the issue of the minutes. The minutes shall be regarded as approved if, within 30 days of their dispatch, no objections are received.

I ARTICLE 21

Effective Date of Decision of the General Assembly

Unless specified otherwise in the decision, any decision of the General Assembly shall become effective and enforceable on the day following the closing of that General Assembly.

I ARTICLE 22

Composition of the Executive Board

1. The Executive Board shall comprise the following members:
 - a. President.
 - b. Chair of Executive Board.
 - c. First Vice-President.
 - d. Four Vice-Presidents.
 - e. Up to four appointed members selected by the President, Chair of the Executive Board and Vice-Presidents.
 - f. Director General (non-voting)
2. There must be at least one female member on the Executive Board.
3. The treasurer will be appointed by the President from the Members of the Executive Board.

I ARTICLE 23

Roles, Duties and Powers of the Executive Board

1. Subject to the powers of the General Assembly, the Executive Board shall be responsible for directing and overseeing the daily activities of GAMMA.
2. The Executive Board has overruling decision-making authority in all matters concerning GAMMA.
3. The Executive Board shall particularly have the duty and power to:
 - a. to observe the Articles and Rules and Regulations.
 - b. work in collaboration with the President and Chair of the Executive Board for the strategic planning.
 - c. to make decisions between General Assemblies and where necessary to put such decisions into effect, which shall be reported to the next General Assembly.
 - d. to consider any matter referred to it by the General Assembly or by the Council and any Commissions.
 - e. To give a ruling on any matter pertaining to the rules of GAMMA that may be referred to it by any Member or Commission. Such rulings are to be acted upon at the next General Assembly, unless rejected by the General Assembly.
 - f. to put motions before the General Assembly of GAMMA.
 - g. to adopt any necessary GAMMA internal rules and regulations.
 - h. to accept request for membership and submit them to the General Assembly for ratification..

I ARTICLE 24

Continental Confederations

1. Upon resolution of the Executive Board, Federations from the same geographical region, as per the definition of geographical region provided for by the IOC (hereinafter “Continent”) may be grouped together in a continental confederation, an independent administrative unit and integral part of GAMMA.
2. There shall be no more than five (5) continental confederations: Africa – America – Asia – Europe – Oceania. Within each Continent, federations may further be grouped in geographical zones, but solely for sport-related purposes.
3. All continental confederations shall promote the development of GAMMA sport activities in their respective continents in accordance with the guidelines and resolutions of GAMMA and shall inform it of problems concerning activities and sports specific to their continent.
4. The Executive Board of GAMMA shall establish standard rules of procedure for the continental confederations. Regulations and decisions of the continental confederations may be cancelled by the Executive Board of GAMMA, either ex officio or at the request of a federation, in case of non-conformity with the Constitution and Regulations of GAMMA.

I ARTICLE 25

Composition of the Council

1. The Council shall comprise the following members:
 - a. President
 - b. Chair of the Executive Board
 - c. First Vice-President
 - d. Four Vice-Presidents
 - e. Five elected members
 - f. Five Continental Confederation Presidents (ex-officio)
 - g. Chairperson of the Athletes Commission
 - h. Up to five appointed members by the Executive Board
 - i. Director General (non-voting)
2. There must be at least three female members on the Council.

I ARTICLE 26

Roles, Duties and Powers of the Council

1. Subject to the powers of the General Assembly, the Council shall be responsible for discussing and implementing the proposals and decisions put forward by the General Assembly.
2. The Council shall:
 - a. be allocated duties by the Executive Board for specific matters and roles in relation to special projects, events, campaigns and/or all relevant GAMMA activities.
 - b. report directly to the Executive Board on its activities.
 - c. adhere to the authority and decision making of the GAMMA Executive Board.

I ARTICLE 27

Role, Duty, and Power of the President

1. The President shall be responsible for representing GAMMA and for leading the organisation.
2. The President shall have the duty and power to:
 - a. chair the General Assembly.
 - b. represent GAMMA with political bodies and international organisations.
 - c. drive commercial partnerships and sponsorship development.
 - d. work in collaboration with the Executive Board.
 - e. guide strategic planning and support the execution of a unified vision.
 - f. propose to the Executive Board the appointment/dismissal of the Director General.
 - g. propose to the Executive Board the appointment/dismissal of the Treasurer.
 - h. propose additional members for the Executive Board. The Chair of the Executive Board and the First Vice-President may also make proposals.
 - i. exercise the casting vote in meetings in case of a tie.
 - j. delegate powers as he/she sees fit.
3. In the case of an inability to perform the duties of President for a period of more than three months for any reason, the Presidency shall be assumed by the Chair of the Executive Board.
4. The President of GAMMA has the right to vote as the President of their respective country only if they are the presiding President for that country (Member).
5. The President and the Chair of the Executive Board shall not belong to the same country.

I ARTICLE 28

Role, Duty, and Power of the Chair of the Executive Board

1. The Chair of the Executive Board shall work alongside the President and be responsible for supervising the operations and strategic execution.
2. The Chair of the Executive Board shall have the duty and power to:
 - a. arrange the meetings of the Executive Board and Council.
 - b. represent GAMMA with political bodies and international organisations.
 - c. work in collaboration with the Executive Board,
 - d. ensure the implementation of the decisions passed by the General Assembly and the Executive Board through the Head Office.
 - e. supervise the Director General.
 - f. propose chairpersons and members of the Commissions.
 - g. propose additional members for the Executive Board. The President and First Vice-President may also make proposals.
3. In the case of an inability to perform the duties of Chair of the Executive Board for a period of more than three months for any reason, the Chair of the Executive Board shall be assumed by the President.
4. The Chair of the Executive Board of GAMMA has the right to vote as the President of their respective country only if they are the presiding President for that country (Member).
5. The President and the Chair of the Executive Board shall not belong to the same country.

I ARTICLE 29

Role, Duty, and Power of the Vice-Presidents

The Vice-Presidents shall be elected by the General Assembly. The roles and duties of the Vice-President is included in Article 23. Additional duties of the Vice-Presidents may be allocated for specific tasks and roles in relation to special projects, events, campaigns, and all relevant GAMMA activities. The Vice-Presidents shall report directly to the Executive Board on their activities.

I ARTICLE 30

Role, Duty, and Power of the Treasurer

1. The Treasurer shall be responsible for the financial oversight of the organisation.
2. The Treasurer shall have the duty and power to:
 - a. lead the preparation of the annual budget.
 - b. ensure accurate recording and reporting of financial transactions.
 - c. monitor financial performance against the approved budget.
 - d. propose the auditor to the Executive Board.
 - e. oversee the audit.
 - f. ensure internal controls are in place for financial management.
 - g. supervise the Financial and Administration Director.
 - h. provide regular financial updates to the Executive Board.

I ARTICLE 31

Term Length

The term of office for the President, the Chair of the Executive Board, the Vice-Presidents, Executive Board members and Council members shall be four (4) years, commencing at the conclusion of the elective General Assembly at which their election is held, and expiring at the end of the next elective General Assembly.

If any vacancy arises in the Executive Board through the death of a member or because of a member's resignation, it shall be filled by a member of the Council chosen by the Executive Board until such time when an elective General Assembly can take place to elect a successor.

I ARTICLE 32

Commissions

1. The role of the Commissions is to serve as expert consulting bodies to the Executive Board and the Council in accordance with Terms of Reference.
2. The number and type of Commissions will be decided by the Executive Board according to the sport and operational needs.
3. Members may propose individuals for the Commissions. The composition of the Commissions and individuals to be appointed to the Commissions shall be decided by the Executive Board and ratified by the General Assembly.
4. The duties and terms of reference of each of the Commissions shall be included in the GAMMA internal regulations.

I ARTICLE 33

Advisory Group

The Advisory Group is made up of individuals able to give strategic advice to the management and organisation of GAMMA. The informal nature of an advisory group gives greater flexibility in structure and management. Advisors will be subject to the selection of the Executive Board, as needed.

I ARTICLE 34

Head Office

1. The Head Office shall carry out all the operational and administrative work of GAMMA under the direction of the Director General. Duties include:
 - a. To maintain correspondence with affiliated Associations and other National and International Organisations, members of the Executive Board and Council, Commissions of GAMMA, and with other persons in accordance with the instructions and decisions of the General Assembly, Executive Board, President or Chair of the Executive Board.
 - b. To prepare and ensure the smooth running of the meetings of General Assemblies, Executive Board, Council, and Commissions of GAMMA.
 - c. To manage the overall coordination of the GAMMA events programme.
2. The GAMMA office shall be in a place decided by the Executive Board, and it shall be run by the Director General. The President and Chair of the Executive Board may have their own offices for assistance at their place of residence.

I ARTICLE 35

Director General

1. The Director General is the top ranked executive and is responsible for the management of the operational work of GAMMA and the Head Office and staff.
2. The Director General may take part and speak in all GAMMA meetings as he/she deems appropriate.
3. The Director General is entitled to attend Executive Board and Council meetings with a voice but without a vote.
4. The specific duties and powers of the Director General are defined in the GAMMA Organisational Regulations.
5. The Director General shall have the duties and the position of the Secretary General.

I ARTICLE 36

Financial Administration and Financial Period

1. The financial affairs of GAMMA shall be regulated and managed in accordance with the Financial Regulations. The Treasurer is responsible for supervising the financial administration of GAMMA in accordance with the Organisational Regulations and reports to the Executive Board.
2. The financial year of GAMMA shall begin on 1 January and finish on 31 December. The annual accounts must be controlled by an external auditor.

I ARTICLE 37

Expenses

The expenses in connection with the administration of GAMMA shall be paid from GAMMA funds. The guide for expenses shall come from an annual estimated budget submitted by the Treasurer and approved by the Executive Board after review and in consultation with the Director General. The travel and hotel expenses as well as daily allowances in connection with GAMMA matters by the Executive Board, and such other representatives as approved by the Executive Board will be paid in accordance with the Financial Regulations of GAMMA.

I ARTICLE 38

Membership Fees

All Members will pay GAMMA an annual membership fee, the amount will be decided by the Executive Board and ratified by the General Assembly. The fee is payable from 1 January of each year and must be paid prior to any GAMMA competition in the respective year.

I ARTICLE 39

Financial Auditor

1. The Treasurer will propose suitably qualified independent financial auditors for selection by the Executive Board.
2. The General Assembly shall ratify the appointment of the proposed qualified independent financial auditor, who shall hold office for two years. The financial auditor may be re-appointed for successive periods of two years.
3. The financial auditor shall report on the financial statements of GAMMA to be presented to the General Assembly.

I ARTICLE 40

Ethics and Disciplinary Commission

1. The Ethics and Disciplinary Commission ("EDC") is the independent judicial body of GAMMA. Its functioning, the procedural rules, and the sanctions it may impose shall be described in the GAMMA Disciplinary Code and the GAMMA Code of Ethics.
2. The EDC shall consist of an independent chairperson, a deputy chairperson and no less than three other members.

I ARTICLE 41

Governing Law

GAMMA and its rules and regulations shall be subject to the laws of Switzerland and GAMMA submits to the jurisdiction of the Court of Arbitration for Sport (CAS) for all relevant matters which arise, provided that the GAMMA internal remedies are exhausted.

I ARTICLE 42

President Emeritus and Honorary Members

1. The Executive Board may appoint a past President as President Emeritus, who has the right to participate to the Executive Board and Council meetings, without the right to vote, and be granted specific tasks, of which he/she shall report to the Executive Board.
2. The Executive Board at its discretion may also appoint individuals as Honorary members of GAMMA. Such Honorary members may be invited to the General Assemblies and meetings of the internal bodies of GAMMA, without the right to vote.

I ARTICLE 43

Entering into Force

This Constitution shall enter into force on 29 September 2025.



GAMMA

**GLOBAL ASSOCIATION OF
MIXED MARTIAL ARTS**