

## GAMMA Commissions - Terms of Reference

### **Technical and Rules Commission**

#### **Duties**

- The Technical and Rules Commission will advise the Executive Board and Council on the format, qualifications, programme of GAMMA-sanctioned competitions and questions relating to the observance of the GAMMA International Competition Rules and Regulations and any amendments required.
- It shall be responsible, together with the GAMMA Competition Team for the technical aspects in connection with the staging of GAMMA Championships.
- It shall oversee the installation and maintenance of all technical equipment in competition areas prior to and during a GAMMA Championship, in consultation with the GAMMA Competition and Broadcast Teams.
- The Commission shall investigate, study, and recommend to the Executive Board matters dealing with standard equipment and specifications of competition areas for GAMMA Championships.
- The Commission shall evaluate and recommend candidates, nominated by National Federation, for international referees and judges certification.
- It shall be responsible for the promotion of MMA techniques to the Members and develop materials for training seminars in conjunction with the Referee and Judges Commission and GAMMA Development Team.
- One Member of the Commission will be appointed to lead the appeals jury for competition appeals at GAMMA Championships.

#### **Technical Delegates**

Members of the Technical and Rules Commission and / or the Referee and Judges Commission may be appointed as one of the Technical Delegates for GAMMA Championships.

### **Referee and Judges Commission**

#### **Duties**

- This Commission together with the GAMMA Competition Team shall, subject to the approval of the Executive Board, manage the appointment of Referees and Judges for GAMMA Championships.
- It shall be responsible for monitoring the performance and coaching of technical officials, ensuring they conduct themselves professionally, uphold fair officiating processes and align their actions with GAMMA's standards and values.
- It shall be responsible (alongside the Development Commission and GAMMA Development Team) for developing and assisting with the delivery of appropriate education and training courses for Referees and Judges.
- The Commission will advise the Executive Board on matters relating to the selection and assignment of the Referees and Judges for GAMMA Championships.

#### **Technical Delegates**

Members of the Referee and Judges Commission may be appointed as one of the Technical Delegates for

GAMMA Championships.

## **Health and Well-being Commission**

### **Duties**

- The health and well-being commission will be made up of relevant practitioners who shall make recommendations to the Executive Board with regards to the physical wellbeing of athletes and propose projects and safeguarding mechanisms to protect athletes and the sport. The Commission will also oversee the work of Anti-Doping together with the relevant authorities.
- GAMMA will work with the International Testing Agency (ITA) for the management of the Anti-Doping protocols and results management to remain compliant with the World Anti-Doping Agency's (WADA) regulations. The GAMMA Anti-doping Rules will align to the Anti-doping rules of WADA. The Health and Well-being Commission shall inform the Executive Board of any changes or updates regarding the rules, procedures and/or provisions of WADA.

### **Medical Delegates**

An appropriately qualified medical member of the Health and Well-being Commission will be appointed as one of the Medical Delegates for GAMMA Championships.

## **Development Commission**

### **Duties**

- To propose projects and initiatives to further the global development of MMA and GAMMA.
- To develop referee and judges' education courses (alongside the Referee and Judges and Technical & Rules Commissions).
- To develop coach education courses and pathways.
- To identify key regions where new Members can be identified and recognised accordingly.
- To identify and support additional social programmes.
- To suggest target areas and partnerships to increase revenues for GAMMA and its Members.
- To support continental activities, where relevant.
- To suggest innovations and, if required, modifications to the GAMMA event programme.

## **Athletes Commission**

The members of the Athletes Commission should be athletes duly elected by fellow athletes during an election held at the World Championships every four years. The Commission will have a chairperson who will be proposed by the President from the elected Members. There must be at least one member representing each continent. The Chairperson will be a member of the GAMMA Council.

### **Duties**

- To make recommendations to the Executive Board on behalf of the Athletes.
- To organise and deliver at least one Athletes Forum during the four-year term where representatives and athletes from all Members will discuss relevant topics.
- To act as ambassadors for GAMMA and promote the work of the federation to the wider mixed martial

arts community and get involved in the GAMMA social programmes, where possible.

- To assist the Executive Board in overseeing the observance of the Rules of GAMMA and make recommendations, if relevant.
- To suggest recommendations for improving the events to enhance the athlete experience.
- To raise anti-doping awareness amongst athletes, supporting and participating in the ITA/WADA related programs.
- To act as mentors for younger athletes.

## **Gender Equality Commission**

### **Duties**

- The Gender Equality Commission will advise the Executive Board and Council on questions relating to the development of women's MMA and the involvement of more women into leadership positions.
- It shall be responsible for developing initiatives to promote the sport and actively engage with more women who want to play an active part in the global development.
- It shall closely align itself with projects spearheaded by the International Olympic Committee and other organisations promoting gender equality in sport.